

Multi-Association Luncheon



CERAMIC TILE & STONE
ASSOCIATION OF ARIZONA



The Medical Marijuana Act What It Means for Employers

Thursday, February 10, 2011

Pebble Technology

15540 North 77th St, Scottsdale

11:30 a.m. Registration Opens
12:00 p.m. Lunch & Program

The passing of Prop. 203 in the last election made the use of medical marijuana legal. What does that mean for employers and employees? How does that change the hiring process and your company's drug policy?

Who qualifies as a "cardholder?"

This new act opens up a lot of questions in regards to discrimination. Get the facts and keep your business and employees safe.

Guest Speakers, Attorneys at Law Fidelis Garcia and Kevin Koelbel

Fidelis Garcia is a former member of Governor Napolitano's Cabinet, and has served as the Director of the Arizona Registrar of Contractors. In addition, he was the presiding judge for the Guadalupe Municipal Court, a judicial officer for the Phoenix Municipal court and a juvenile hearing officer for the Maricopa County Superior Court. Garcia is a member of both the State Bar of Arizona and the Los Abogados Hispanic Bar Association.

Kevin Koelbel is a sole practitioner with offices in Chandler. He practices in the areas of employment law, the Employee Retirement and Income Security Act ("ERISA"), civil appeals, and insurance bad faith. He has obtained 11 published opinions from the Ninth Circuit and Federal District Court including the areas of the Architectural Works Copyright Act, ERISA, and the Employment Protection Act. He was recognized as a Super Lawyer in the 2007 in the area of employee benefits.

Who Should Attend: HR staff, supervisors, owners, managers

Registration

ACCA AMCA APSP CTSAA Members: \$20 per person Non-members: \$30 per person
PAYMENT IS DUE IN ADVANCE OF THE PROGRAM -- There will be no invoicing.

Company: _____ Phone: _____

Name: _____ Name: _____

Name: _____ Name: _____

I am a member of (please indicate) **ACCA AMCA APSP CTSAA**

Please Circle One: *Visa MasterCard*

Name on card _____ Card Number _____

Exp _____ 3 or 4 digits on back of card _____

Address statement is mailed to _____ Signature _____

Please fax registration form to 602.631.9084 or email skregar@apsp.org by Monday, February 7, 2011.

Make checks to **APSP** and mail to: APSP, P.O. Box 42237, Phoenix, AZ 85080

Questions? Call 602.631.4083

No-shows and cancellations with 48 hours of program will be charged.